

NOTICE OF MEETING

General Purposes Committee

MONDAY, 3RD DECEMBER, 2007 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, N22 8LE.

MEMBERS: Councillors Griffith (Chair), Rahman Khan (Vice-Chair), Beynon, Bloch, Dodds, Hoban, Kober and Whyte

AGENDA

1. APOLOGIES FOR ABSENCE (IF ANY)

2. URGENT BUSINESS

The Chair will consider the admission of any of any late items of urgent business. (Late items will be considered under the agenda item where they appear. New items will be dealt with at item 15 below).

3. DECLARATIONS OF INTEREST

A member with a personal interest in a matter who attends a meeting of the authority at which the matter is considered must disclose to that meeting the existence and nature of that interest at the commencement of that consideration, or when the interest becomes apparent.

A member with a personal interest in a matter also has a prejudicial interest in that matter if the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member's judgment of the public interest **and** if this interest affects their financial position or the financial position of a person or body as described in paragraph 8 of the Code of Conduct **and/or** if it relates to the determining of any approval, consent, licence, permission or registration in relation to them or any person or body described in paragraph 8 of the Code of Conduct.

4. DEPUTATIONS/PETITIONS

To consider any requests received in accordance with Part 4, Section B, Paragraph 29 of the Council's constitution.

5. MINUTES (PAGES 1 - 4)

To confirm and sign the minutes of the meeting held on 11th September 2007.

6. AUDIT OF ACCOUNTS 2006/07 (PAGES 5 - 12)

(Report of the Chief Financial Officer) To update the committee on the final outcome of the annual audit for 2006/07 and report on issues raised by the Audit Commission.

7. FACILITIES TIME FOR TEACHING UNIONS AND ASSOCIATIONS (PAGES 13 - 16)

(Report of the Director of the Children & Young People's Service) To provide information on the current facilities time arrangements afforded to Teaching Unions and Associations.

8. CONSULTATION ON THE NEW STATEMENT OF LICENSING POLICY FOR LICENSING ACT 2003 (PAGES 17 - 64)

(Report of the Director of Urban Environment) To seek approval of the draft statement of licensing policy and to recommend it to full Council for adoption.

9. DEFINITIVE PUBLIC RIGHTS OF WAY MAP (PAGES 65 - 94)

(Report of the Director of Urban Environment) To provide details of the statutory consultation on the public rights of way map, the results of the consultation and to seek approval for the confirmation of the Order for the East area of the Borough and the submission of the Orders for Central and West for confirmation by the Secretary of State.

10. SUMMARY OVERVIEW OF KEY OD AND LEARNING ACTIVITIES APRIL - NOVEMBER 2007 (PAGES 95 - 102)

(Report of the Corporate Head of O.D.) To report to the committee on the different learning and development programmes managed by the OD Service and open to staff across the Council, and to people working within Haringey in the private and voluntary sector.

11. RECRUITMENT PROCESS IMPROVEMENT (PAGES 103 - 108)

(Report of the Interim Head of Human Resources) To inform Committee of actions to improve the recruitment process and seek approval to change two matters of policy – determining arrangements for chairing Chief Officer Appointment panels and changing the policy concerning reference checks.

12. AGENCY WORKERS USAGE (PAGES 109 - 114)

(Report of the Interim Head of Human Resources) To inform Committee about the numbers and deployment/usage of agency workers across the council over the last six months.

13. APPOINTMENT TO VACANT POST OF HEAD OF LEGAL SERVICES IN THE CORPORATE RESOURCES DIRECTORATE (PAGES 115 - 118)

(Report of the Interim Head of Human Resources) To brief Members about the arrangements for recruiting to the post of Head of Legal Services and to receive the nominations of one Members who will be able to take part in the recruitment process.

14. CHILDCARE VOUCHER SCHEME UPDATE (PAGES 119 - 122)

(Report of the Interim Head of Human Resource) To update the committee on the re-tender of the existing childcare voucher scheme contract.

15. NEW ITEMS OF URGENT BUSINESS

To consider any items admitted at item 2 above

16. EXCLUSION OF PRESS AND PUBLIC

The following item is likely to be the subject of a motion to exclude the press and public from the meeting as it contains information classified as exempt under the Local Government Act 1985 in that it contains information relating to a particular employee.

17. DISPLACEMENT OF SECOND TIER OFFICER AS A RESULT OF URBAN ENVIRONMENT RESTRUCTURE

(Director of Urban Environment) To report to the committee that the restructure of senior management posts within Urban Environment will result in the posts of AD – Streetscene and AD – Enforcement Services being deleted. A new position of AD – Frontline Services is being created which will cover both of these services' functions. This may result in the displacement of a second tier officer. This report details the potential costs to the Council of this displacement. **TO FOLLOW**

18. INDIVIDUAL EARLY RETIREMENT (PAGES 123 - 124)

(Report of the Interim Assistant Chief Executive – People and Organisational Development) To seek committee approval to the early release of pension scheme benefits by reason of redundancy for a Council employee.

19. MINUTES OF MEMBER-LEVEL APPEALS (PAGES 125 - 128)

To note the minutes of the following Member-Level appeals:

- 12 November 2007
- 19 November 2007

20. NEW ITEMS OF EXEMPT URGENT BUSINESS

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23 November 2007